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BUNDABERG REGIONAL REFERENCE GROUP LAUNCHED

Fox Resources has formally established the Bundaberg Regional Reference Group (RRG), comprising a cross-section of representatives of the Bundaberg community advising on the development and independent assessment processes for the Company's proposed steel-making coal mine north-west of Bundaberg.

The RRG provides a structured interaction and communication channel regarding activities related to the project and its broader regional impact. It will ensure community feedback is embedded into every step of the project development process, with Fox Resources committed to maintaining an open and consultative approach towards all stakeholders.

Chaired by Bruce Garlick, Fox Resources' Executive Director, the RRG comprises:

- **Allan Dingle**, Chairman, Coastal Burnett Groundwater Management Area Advisory Committee, representing groundwater resource users in the Lower Burnett. Mr Dingle has previously served as President, Queensland Farmers Federation and Chairman, Bundaberg Canegrowers, with vast experience in agricultural and water issues affecting the Bundaberg region and Queensland.
- **Mark Pressler**, Chairman, Bundaberg Canegrowers, providing representation for sugarcane growers in the Bundaberg Mill area. Mr Pressler has served as Chairman of Bundaberg Canegrowers since April 2021, having previously also served as Chairman, Bundaberg Sugar Services and Director, Bundaberg Regional Irrigators Group.
- **Zak Menhennett**, Committee Member, Bundaberg & District Chamber of Commerce. A Director and founder of Bundaberg-based Growth Gyms, Mr Menhennett has a passion for advancing clients' personal growth and mental health, together with a real love for the region and giving back to the local community. He has also served as President of Eastern Suburbs Pythons Rugby Club, Bundaberg.
- **Mitch Hughes**, District President, Mining and Energy Union (MEU) – Queensland District. Elected to the role of District President in December 2023, Mr Hughes takes a holistic approach to the role, supporting members both in and around the workplace. Before

becoming an elected MEU official, he worked in the mining industry as a diesel fitter. He also has a keen interest in Aussie Rules, serving as President of AFL team, Ferny Grove Falcons.

- **Debbie Barnham**, Bundaberg businesswoman. As owner-operator of a local post office in Bundaberg, Mrs Barnham has a longstanding connection to the region and its people, with a passion for supporting small business and agriculture.

Commenting on the appointments, Fox Resources' Mr Garlick said: *"We are delighted with the calibre of our inaugural Bundaberg RRG, with greatly experienced committee members from a wide range of sectors including agriculture, small business, trade unions and water users. This will ensure the RRG provides excellent local knowledge and expertise from a variety of industries key to Bundaberg and the broader Wide Bay region.*

"The RRG is not designed to rubber-stamp Fox Resources' decisions. We look forward to genuine feedback and input from all our panel members as well as the broader community to ensure we have the best project possible that meets the expectations of the Bundaberg community, delivering valuable new jobs and other economic benefits while protecting the environment and ensuring sustainable development."

The RRG will be convened by the Chair for regular meetings, on a quarterly basis or more frequently as required, with the first meeting anticipated in March 2024. For further information regarding the RRG, please refer to Fox Resources' announcement dated 1 December 2023.

About Fox Resources

Fox Resources is an Australian exploration company currently advancing the development of an underground, steel-making coal mine north-west of Bundaberg, Queensland.

The company has a strong focus on engaging with the local community, minimising any environmental impacts and maximising local economic benefits, including around 200 valuable new jobs, 20 new apprenticeships and an estimated \$45 million per year in economic benefits for local suppliers of services and materials.

The proposed mine is currently at the exploration stage, with Fox conducting all activities in accordance with Queensland Government regulations.

Fox recognises the importance of protecting the region's key agricultural and other industries, with no impact on the aquifer used for local water consumption and agricultural use.

Fox welcomes feedback from the local community in ensuring the best possible outcomes from the proposed resources development, with the company establishing a Bundaberg Regional Reference Group to foster ongoing community feedback.

For more information, please visit <https://www.foxresources.com.au/default.html>

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